JUNE 2022

XPRESSIONS NEWSLETTER

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XTL TRANSPORT LOGISTICS DISTRIBUTION

XTL Logistics Reaches the West Coast!

This past month, the XTL logistics team opened operations out of our Distribution Center in Delta, BC!

Big welcome to BC Customer Logistics Manager, Jaz Aulakh and Shipper Logistics Planner, Anthony Oyales, who will work closely with Business Development Executive, Mundo Garza as we continue to grow our Logistics service offerings.

This team will be an integral part of our western cross-border network expansion, adding regional expertise to our growing North American footprint and combining the key strengths of our 3 distinct service offerings: asset-based transportation, distribution and logistics!

XTL Distribution is Coming to Calgary!

That's right! We're expanding our distribution footprint with the opening of our first DC in Calgary, AB. Find us at 1980 104 Avenue NE. Renovations for the office spaces are already underway and we are set to open for July.

Some key features of this great building:

- Over 194,000 sq. ft.
- 32 feet clearance
- 27 receiving and shipping doors
- Fenced CTPAT yard
- Parking spots for over 50 trailers
- Percentage of the facility will be racked

With the recent addition of the Logistics team in Delta, BC, we'll now have all three of our service offerings operating in the Greater Toronto, Montreal, Vancouver and Calgary Areas!
Spread the word!

SAFETY AT ITS FINEST

We put safety at the heart of our processes.

We understand no load is more important than our drivers' safety and the safety of our communities. In a heartbeat, things can change forever, and safety is our collective responsibility.

This year we have introduced the Accident-Free Safety Awards to celebrate our drivers with consecutive years of accident-free driving.

Join us in recognizing these awesome achievements!

Surrey, BC

Valeri Vitko	12 years	Gold
Clayton Brown	10 years	Silver
Jagwinder Auljh Aulakh	7 years	Silver

Airdrie, AB

Juan Echeverri	11 years	Gold
Roger Caisse*	10 years	Gold
Junaid Ali*	10 years	Gold
Dan Armitage*	10 years	Gold

Toronto, ON

Earl Vallier	31 years	Platinum
David Valihora	29 years	Platinum
Subamany Santhamoorthy	18 years	Platinum

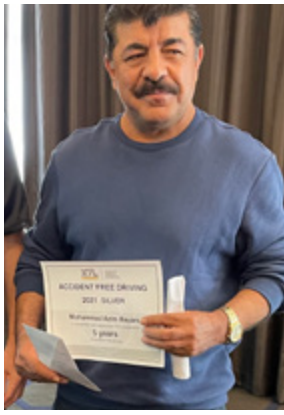
Vaudreuil, QC

Mario Dussault	18 years	Platinum
Welsford David Mackay	14 years	Gold
Maxime Labelle	14 years	Gold

Varennes, QC

Serge Scalabrini	10 years	Gold
Yann Desbiens	6 years	Silver
Toufik Dahmani*	5 years	Silver
Jean L'heureux*	5 years	Silver
Michel Gervais*	5 years	Silver
Mohammad Vahdani*	5 years	Silver

Tied



ACCIDENT FREE DRIVING
2021 PLATINUM
Earl Vallier
31 years

ACCIDENT FREE DRIVING
2021 PLATINUM
David Valihora
29 years

ACCIDENT FREE DRIVING
2021 PLATINUM
Subamany Santhamoorthy
18 years

CONDUITE SANS ACCIDENT
2021 OR
Maxime Labelle
14 années

CONDUITE SANS ACCIDENT
2021 BRONZE

CONDUITE SANS ACCIDENT
2021 OR
Jean-Guy Trottier
12 années

CONDUITE SANS ACCIDENT
2021 BRONZE
Michel Richard
4 années

Xtra, Xtra, Read all about it!

It is with the utmost pleasure and honour that Jason Wood, Senior Director Fleet Maintenance presented the Extra Mile Award to AB Maintenance Manager, Ken Braun on behalf of XTL.

The commitment and experience that Ken brings to the XTL team is without question much appreciated. His willingness to go above and beyond is something that deserves special recognition. More specifically, recent examples of volunteering to take the lead to execute exhausting recovery missions into all hours of the night are - to say the least - commendable. Ken's leadership resulted in the prevention of significant loss but also served as a beacon of strength during some very stressful circumstances.

Congratulations Ken! May your example be an inspiration to others and may this award continue to recognize the values we cherish here at XTL Transport Inc.

WELCOME NEW DRIVER INTERN

At XTL, we are committed to providing a fulfilling, comfortable work environment with opportunities for growth, which is why we take the time to invest in our driver internship program through the CFTR.

Join us in welcoming our newest driver intern to the team, Mélodie Patry!

Mélodie Patry with mentor, Nicolas Colin

SAVOIE HITS THE ROAD in Style!

Savoie Express Inc received the first of their new equipment last month sporting their new logo!

These new units are the latest models that are also joining the XTL fleet and loaded with many safety and efficiency features like the new Bendix systems, anticollision software, low-resistance rolling tires and a nearly 100% recyclable refrigerated trailer.

Keep an eye out for these beauties on the road and don't forget to **#ThankATrucker!**

Swag Shop

We see you rockin' that XTL gear! Black and yellow never looked so good.

The company store is OPEN to purchase items at any time! Check back often for new releases.

We'd love to hear your feedback

Send us a message at events@xtl.com and let us know how you're liking your order and if there are any other items you'd like to see added to the catalogue.
Click here to shop now!

WHAT IS XTL'S EFAP?

The Employee and Family Assistance Program (EFAP) is part of XTL's health benefits. It is available to you and your beneficiaries 24 hours a day, 7 days a week if you are in distress or need support or consultation.

It is a completely confidential short-term service designed to assist employees dealing with issues related to work, health or life challenges. Services include counselling, legal and financial support, physical health assistance as well as family and child support services.

Click here to view more information on the program, as well as steps to register.

If you have any further questions, please do not hesitate to call HR.

MORNEAU SHEPELL

Planning for Your Future with XTL's Group RRSP Plan

Have you signed up for the Group Registered Retirement Savings Plan (RRSP) yet?

This is a significant sponsorship initiative to ensure our employees have the opportunity to develop a comprehensive financial strategy to help plan and save for their retirement.

Benefits of RRSPs:

- The contributions you make towards your RRSPs are tax-deductible.
- Your RRSP savings grow in value tax-free!
- When you retire, you can withdraw from your RRSP, ensure financial stability and most importantly, enjoy a well-deserved retirement.
- You can borrow from your RRSP to buy your first home or pay for your education.

Benefits of RRSPs with XTL:

- We will match up to 3% of your regular earnings towards the RRSP program.
- You can take advantage of the competitive rates that go along with a Group RRSP Pool.
- XTL will be aiding you in building your retirement financial freedom!
- You would be eligible after your 3 months' probation period.

NOT GOOD WITH NUMBERS? NOT TO WORRY!

XTL will help you through the process. If you're looking to get started, the HR team will be able to assist you with the necessary steps to sign up - or grab an enrollment application from your dispatch team at each terminal.

You can also call the Manulife customer service line for more information. A representative will go over the list of funds and provide a brief description of the purpose and the risk tolerance for each. Take advantage of this benefit and sign up today!

EARTH DAY 2022: Investing in Our Planet

In honour of Earth Day on April 22nd, your Brampton and Toronto teams took to the streets for our first annual Spring Clean-Up. We were able to collect over 35 bags of garbage in our communities!

Click here for the slideshow.

Looking for ways to reduce your environmental impact? Here are a few simple tricks to incorporate into your daily routine:

- Turning off the light when you leave a room
- Saying "no" to extra packaging, cutlery and napkins with your takeout if you don't need it
- Use a reusable cup in the office or on the go
- Look up what is recyclable in your area – not all cities have the same recycling programs
- Keep a reusable bag in your car or in your desk for those last-minute errands

Always Look on the Bright Side!

What's the best part of handling OS&D? Being able to donate to a good cause!

We're grateful to have the opportunity to support organizations in our communities like L'Actuel out of Vaudreuil who was the recipient of all these snacks and that will be part of lunch packs for their members.

"A big thank you to XTL Transport Inc. company for their donation of cookies and snacks. These products will be very much appreciated by our users. Especially, for lunch boxes of young and old." – **L'Actuel Team**

Spring Cleaning Clothing Drive

We take Spring Cleaning to a whole new level!

What better reason to clean out your own closet than the chance to help brighten someone else's?

This was another successful clothing drive in the books. Big thanks to everyone who supported by bringing in their gently loved items. It's the little things that make a huge difference!

Check out the links below to learn more about the organizations we proudly support that are making an impact in our communities.

QUEBEC: **L'Actuel**
ONTARIO: **New Circles Community Services' GLOW Clothing Bank**
ALBERTA: **WINS (Women in Need Society)**
BRITISH COLUMBIA: **Lookout Housing + Health Society**

Stay Up to Date With XTL!

XTL NEWS

Check out our monthly blogs on our website.

OUR LATEST ARTICLES:

- Driving for a Greener Tomorrow – April 8th, 2022
- XTL Awarded Trucking HR Canada's Top Fleet Employer of Distinction Award for 2nd Year – April 4th, 2022
- Maritime Shipping's Troubling Year – A Timeline Making Waves – March 23rd, 2022
- Breaking the Bias: Correcting the Gender Imbalance in Trucking & Logistics – March 8th, 2022
- A Shortage of Trucking Parts Is Affecting More Than Just Trucking Companies – February 18th, 2022

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XPRESSIONS
NEWSLETTER

> People with great passion can make the impossible happen.

- anonymous

We'd love to hear your feedback! If you have any ideas on how to improve our newsletter or suggestions for the next issue, email xpressions@xtl.com

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